

D.A. Inc.

Our Mission: To be recognized in the plastics industry as "The Custom Injection Molder" while acquiring the trust of the customers and contributing to society.

Position Description

Position Title: Molding Operator
Department: Molding
Reports To: Molding Supervisor
FLSA Type: Non-Exempt

The statements included in this Position Description reflect, in general, the duties and responsibilities of this position and are not to be interpreted as being all-inclusive.

COMPANY CONFORMANCE STATEMENTS

In the performance of their respective tasks and duties all associates are expected to conform to the following:

- Adhere to all environmental and safety policies/procedures and immediately report any violations. Perform all work with the mindset of safety first.
- Perform quality work within deadlines with or without direct supervision.
- Interact professionally with other associates, customers and suppliers.
- Work effectively as a team contributor on all assignments.
- Work independently while understanding the necessity for communication and coordinating work efforts with other associates and organizations.

1. GENERAL FUNCTION

Operates injection molding machines and inspects parts for good quality.

2. JOB REQUIREMENTS

** Essential **

- A. Performs packing and labeling of parts. Also performs simple assembly of parts, and the general inspection of parts produced.
- B. Responsible for effectively performing daily machine audits verifying all machine functions are acceptable per the daily operator audit sheet. Must notify Production Supervisor immediately if any items are out of spec.
- C. Notifies Supervisor of any production or quality concerns.
- D. Responsible for maintenance and cleaning of factory, machines, and tools. Also responsible for miscellaneous duties as directed by the supervisor.
- E. Operates the injection molding machines for production.
- F. Ensures efficient operation of all machines, performs simple production troubleshooting activities, and ensures adequate material supply at all times.
- G. Responsible for moisturizing parts (If applicable) as needed.
- H. After being trained on all molding presses and molding assembly stations, Operator can assist with giving breaks and lunches, when requested by the Molding Supervisor.
- I. After completing the required training course on scanning, Operator will then be able to scan product from the Molding Press, and Molding Assembly Station to the Tugger Area, when requested by the Molding Supervisor.

** Non Essential **

- J. Ability to set dies in machines if trained on level 2 Paulson.

3. QUALIFICATIONS

- A. High School diploma/GED preferred.
- B. Good written and oral communication skills.
- C. Must have adequate test score on: Math, and Mechanical Comprehension tests.

4. PRINCIPAL ACTIVITIES

- A. Must be able to stand/walk greater than 7.5 hours a day.
- B. Must be able to perform finger and hand dexterity 40% in an h 7.5 hour day.
- C. Must be able to lift 60 lbs.
- D. Must be able to lift, bend, stoop, push and pull frequently.
- E. Must be able to wear safety glasses.

5. **TRAINING REQUIREMENTS**
See Molding Operator Training Requirements

Associate Signature _____

Date _____

Human Resources Signature _____

Date _____